TOWN OF WINDSOR

Full Time Non-Exempt Salary Schedule
Effective 7/1/26

CLASSIFICATIONS* (within salary range to the right)

Range 9

Step	Hourly
1	30.57
2	31.34
3	32.12
4	32.92
5	33.74
6	34.59
7	35.46
8	36.34
9	37.24
10	38.18

Maintenance Worker I

Range 11

Step	Hourly
1	32.09
2	32.89
3	33.72
4	34.57
5	35.43
6	36.32
7	37.23
8	38.15
9	39.12
10	40.08

Utility Maintenance Worker I

Range 12

Step	Hourly
1	32.88
2	33.71
3	34.55
4	35.42
5	36.29
6	37.20
7	38.13
8	39.09
9	40.07
10	41.06

Administrative Assistant
Accounting Assistant

Range 13

Step	Hourly
1	33.71
2	34.55
3	35.42
4	36.29
5	37.20
6	38.13
7	39.09
8	40.07
9	41.06
10	42.09

Maintenance Worker II
Water System Operator I

	Range 15	
	Step	Hourly
Utility Maintenance Worker II	1	35.39
	2	36.28
	3	37.18
	4	38.10
	5	39.07
	6	40.05
	7	41.05
	8	42.06
	9	43.12
	10	44.21

	Range 16	
	Step	Hourly
Recreation Program Coordinator	1	36.26
Senior Administrative Assistant	2	37.17
Wastewater System Operator I	3	38.09
Laboratory Analyst I	4	39.04
Accounting Technician I	5	40.02
Permit Technician I	6	41.02
	7	42.05
	8	43.09
	9	44.18
	10	45.28

	Range 17	
	Step	Hourly
Human Resources Specialist	1	37.17
Senior Maintenance Worker	2	38.09
Water System Operator II	3	39.04
	4	40.02
	5	41.02
	6	42.05
	7	43.09
	8	44.18
	9	45.28
	10	46.41

	Range 19	
	Step	Hourly
Engineering Technician	1	39.01
Senior Utility Maintenance Worker	2	39.99
Accounting Technician II	3	40.99
Permit Technician II	4	42.03
Engineering Technician (Limited Term)	5	43.07
	6	44.15
	7	45.25
	8	46.38
	9	47.54
	10	48.74

	Range 20	
	Step	Hourly
Planner I	1	39.96
Environmental Analyst I	2	40.97
	3	42.00
	4	43.04
	5	44.13
	6	45.22
	7	46.35
	8	47.51
	9	48.69
	10	49.91

	Range 21	
	Step	Hourly
Senior Water System Operator	1	40.97
Wastewater System Operator II	2	42.00
Engineer I	3	43.04
Laboratory Analyst II	4	44.13
Utility Maintenance Mechanic	5	45.22
Public Works Analyst	6	46.35
	7	47.51
	8	48.69
	9	49.91
	10	51.17

	Range 22	
	Step	Hourly
Senior Accounting Technician	1	41.97
Deputy Town Clerk	2	43.01
	3	44.10
	4	45.20
	5	46.34
	6	47.48
	7	48.68
	8	49.88
	9	51.14
	10	52.42

	Range 25	
	Step	Hourly
Public Works Inspector	1	45.17
Wastewater System Operator III	2	46.30
Streets Maintenance Supervisor	3	47.47
Engineer II	4	48.65
Environmental Analyst II	5	49.85
Accountant	6	51.11
Parks Maintenance Supervisor	7	52.38
Permit Supervisor	8	53.69
	9	55.03
	10	56.41

	Range 26	
	Step	Hourly
Planner II	1	46.27
	2	47.42
	3	48.62
	4	49.82
	5	51.08
	6	52.35
	7	53.66
	8	55.00
	9	56.38
	10	57.78

	Range 28	
	Step	Hourly
Senior Public Works Inspector	1	48.59
Laboratory Supervisor	2	49.81
	3	51.05
	4	52.32
	5	53.63
	6	54.97
	7	56.35
	8	57.75
	9	59.20
	10	60.68

	Range 29	
	Step	Hourly
Engineer III	1	49.81
Collection & Reclamation Systems Supervisor	2	51.05
Water Systems Supervisor	3	52.32
	4	53.63
	5	54.97
	6	56.35
	7	57.75
	8	59.20
	9	60.68
	10	62.19

	Range 30	
	Step	Hourly
Senior Building Inspector	1	51.02
	2	52.29
	3	53.60
	4	54.94
	5	56.32
	6	57.72
	7	59.16
	8	60.64
	9	62.16
	10	63.70

*** Unfunded positions do not appear on the salary schedule.**

TOWN OF WINDSOR

Full Time Exempt Salary Schedule

Effective 7/1/26

CLASSIFICATIONS* (within salary range to the right)

Range 27

Step	Monthly
1	8,220.40
2	8,425.80
3	8,637.24
4	8,853.20
5	9,073.70
6	9,301.75
7	9,534.34
8	9,771.45
9	10,016.11
10	10,266.82

Recreation Program Supervisor
Human Resources Systems/Programs Analyst

Range 29

Step	Monthly
1	8,632.71
2	8,847.16
3	9,069.17
4	9,295.71
5	9,528.30
6	9,766.92
7	10,010.07
8	10,260.78
9	10,517.52
10	10,780.31

Management Analyst

Range 31

Step	Monthly
1	9,063.13
2	9,289.67
3	9,522.25
4	9,760.88
5	10,004.03
6	10,254.74
7	10,511.48
8	10,774.27
9	11,043.10
10	11,319.48

Environmental Program Manager
Sustainability Coordinator

Range 32

Step	Monthly
1	9,285.14
2	9,516.21
3	9,754.84
4	9,997.99
5	10,248.69
6	10,505.44
7	10,766.72
8	11,037.06
9	11,311.92
10	11,595.86

Planner III

	Range 33	
	Step	Monthly
Associate Civil Engineer	1	9,516.21
Project Manager	2	9,754.84
Senior Management Analyst	3	9,997.99
Parks & Facilities Superintendent	4	10,248.69
	5	10,505.44
	6	10,766.72
	7	11,037.06
	8	11,311.92
	9	11,595.86
	10	11,885.83

	Range 35	
	Step	Monthly
Recreation Division Manager	1	9,991.95
Finance Manager	2	10,242.65
Revenue Manager	3	10,497.89
Accounting Manager	4	10,760.68
Human Resources Manager	5	11,029.50
	6	11,305.88
	7	11,588.30
	8	11,878.28
	9	12,174.29
	10	12,479.36

	Range 36	
	Step	Monthly
Wastewater Treatment Superintendent	1	10,236.61
	2	10,491.85
	3	10,754.63
	4	11,023.46
	5	11,298.33
	6	11,580.75
	7	11,870.72
	8	12,168.25
	9	12,471.81
	10	12,784.44

	Range 37	
	Step	Monthly
Senior Civil Engineer	1	10,491.85
Government Operations Manager	2	10,754.63
	3	11,023.46
	4	11,298.33
	5	11,580.75
	6	11,870.72
	7	12,168.25
	8	12,471.81
	9	12,784.44
	10	13,103.11

	Range 38	
	Step	Monthly
Building Official	1	10,748.59
	2	11,017.42
	3	11,292.29
	4	11,574.71
	5	11,864.68
	6	12,160.70
	7	12,464.26
	8	12,776.89
	9	13,095.55
	10	13,423.28

	Range 41	
	Step	Monthly
Economic Development Manager	1	11,567.16
Deputy Director of Water and Environmental Management	2	11,857.13
Town Clerk/Public Information Officer	3	12,153.15
	4	12,456.71
	5	12,767.83
	6	13,088.00
	7	13,415.73
	8	13,751.01
	9	14,093.84
	10	14,445.74

	Range 43	
	Step	Monthly
Deputy Director of Operations	1	12,145.59
	2	12,449.16
	3	12,760.27
	4	13,080.45
	5	13,406.67
	6	13,741.95
	7	14,086.29
	8	14,438.18
	9	14,799.14
	10	15,169.16

	Range 44	
	Step	Monthly
Deputy Director of Engineering	1	12,441.61
	2	12,752.72
	3	13,072.90
	4	13,399.12
	5	13,734.40
	6	14,077.23
	7	14,429.12
	8	14,790.08
	9	15,160.09
	10	15,539.17

	Range 49	
	Step	Monthly
Administrative Services Director	1	14,060.62
Human Resources Director	2	14,412.51
	3	14,771.95
	4	15,141.97
	5	15,519.54
	6	15,907.68
	7	16,306.39
	8	16,714.16
	9	17,131.00
	10	17,559.91

	Range 50	
	Step	Monthly
Community Development Director	1	14,403.45
Parks & Recreation Director	2	14,762.89
	3	15,132.91
	4	15,510.48
	5	15,898.62
	6	16,295.82
	7	16,703.59
	8	17,121.93
	9	17,549.34
	10	17,987.32

	Range 52	
	Step	Monthly
Public Works Director	1	15,123.85
	2	15,501.41
	3	15,889.55
	4	16,286.76
	5	16,693.02
	6	17,111.36
	7	17,538.77
	8	17,976.75
	9	18,426.81
	10	18,887.44

	TMG	
	Step	Monthly
Town Manager	Min	19,652.40
	Max	24,565.50

*** Unfunded positions do not appear on the salary schedule.**